

SUMMER PROGRAM

2025 INFORMATION FOR 1Ls

Richards, Layton & Finger is committed to recruiting the finest lawyers, nurturing their talents, and providing excellent client service, while working on sophisticated and complex matters.

ABOUT THE SUMMER PROGRAM AT RICHARDS, LAYTON & FINGER

- The program offers hands-on practical experience doing junior associate-level work across many litigation and transactional practice areas.
- It includes weekly social events designed to introduce you to Richards, Layton & Finger as well as all that Wilmington, Delaware and its surrounding area have to offer.
- The summer associate salary is \$4,038/week.
- Upon completion of the program, 1L summer associates will be considered for employment in our 2L summer associate program the following summer. 1L summer associates who return as 2L summer associates also will be eligible to receive a fellowship stipend in an amount of up to \$20,000.

ELIGIBILITY

First year summer associate positions at Richards Layton are highly competitive. To be considered for the program, a student must:

- Be enrolled full time in an ABA-accredited law school with an anticipated graduation date of 2027.
- Have superior legal research and writing skills.
- Possess excellent academic credentials and demonstrated leadership skills.
- Be legally entitled to work in the U.S. and not now or in the future require sponsorship for employment visa status.
- Have a sincere interest in Delaware law and practicing law with our firm upon graduation.



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In addition, as a member of the Leadership Council on Legal Diversity, the firm participates in the 1L LCLD Scholars program. If you would like to be considered for the LCLD Scholars program, please indicate that in your cover letter. All 1L law students are eligible to participate in the firm's 1L LCLD Scholars program.

TO APPLY

- After December 1, please submit resume, cover letter, law school transcript, and writing sample at this link: <https://florecruit.com/v2/app/rlf/jobs>
- In your cover letter, please address your interest in practicing law in Delaware and/or living in the Delaware area. We also invite you to discuss your experience with and/or commitment to diversity and inclusion, including in the legal profession.
- Please contact Samantha Stern, Hiring Manager, at stern@rlf.com with questions.

Delaware's largest law firm, Richards Layton helps sophisticated clients navigate complex issues and the intricacies of Delaware law. While our clients—including *Fortune 500* companies, major financial institutions, local businesses, and global law firms—count on our exceptional service and deep understanding of Delaware law, our strength as a law firm begins with our people. Richards Layton's commitment to diversity is evident in everything we do, from our history of being the first major Delaware law firm with a female partner, an African American partner, and a South East Asian partner, and one of the first with a Hispanic partner, to our current female leadership, including our current president of the firm and our immediate past president, who was the first African American woman to serve as president of a major Delaware law firm.

